



## **Member of the Intergenerational Community Council**

### **About Groundwork Denver:**

Groundwork Denver is a 501(c)3 non-profit organization whose mission is to partner with youth and community to build a healthy, equitable, and sustainable environment. Please see our website to learn more: [www.GroundworkColorado.org](http://www.GroundworkColorado.org).

### **Position Summary:**

Join our dynamic and passionate team at Groundwork Denver as a member of the Intergenerational Community Council. This council is dedicated to advising and creating change at our organization to accomplish our mission of promoting environmental justice, sustainability and creating a better world for current and future generations. As a council member, you will have the unique opportunity to bridge generational gaps, share diverse perspectives, and help shape the future of our environmental initiatives.

### **Program Responsibilities:**

- **Collaboration:** Act as a bridge between different generations, facilitating productive discussions and collaboration between council members and the organization.
- **Strategic Advising:** Provide input and advice to the leadership team on environmental policies, programs, and initiatives happening or not happening in your neighborhood, drawing on your unique perspective.
- **Community Engagement:** Engage with various age groups within the community to gather insights and feedback on environmental issues and represent their concerns and ideas to the organization.
- **Advocacy:** Act as a vocal advocate for environmental justice within your own generational groups, neighborhood, and the broader community.
- **Create Change:** Help the organization in centering youth and community voices, especially by creating programs or projects that serve the community and the goals of environmental justice
- **Education and Outreach:** Help organize and participate in educational events, workshops, training and outreach programs aimed at raising awareness about environmental issues and solutions.
- **Networking:** Build relationships with other environmental organizations, community groups, and individuals to foster partnerships and collaborations that support the organization's goals.
- **Research and Analysis:** Stay informed about environmental trends, emerging issues, and best practices, and provide valuable insights to the organization.
- **Diversity and Inclusion:** Promote diversity and inclusion within the council, ensuring that it represents a broad spectrum of ages, backgrounds, and perspectives.

### **Qualifications:**

- Live, work, worship, or play in one of the following communities: Globeville/Elyria-Swansea (GES), Westwood, Sheridan, Northwest Aurora, NE Park Hill, Commerce City or Cole



- Passion for environmental justice and a deep commitment to addressing environmental challenges.
- Ability to effectively communicate and collaborate with individuals of different age groups, backgrounds, and experiences.
- Strong communication and interpersonal skills.
- Open-mindedness and a willingness to listen and learn from others.
- A sense of responsibility and a strong work ethic.
- Previous experience in community engagement, advocacy, or environmental initiatives is a plus but not required.

### **Other Requirements:**

Council members are expected to commit approximately 1-2 hours per month to council meetings, activities, and associated responsibilities. With at least one, two-hour meeting per month. The exact time commitment may vary depending on project needs and council initiatives. If a greater number of time is needed, increased compensation will be given.

### **Benefits:**

- Monthly stipend of \$50
- Food will be served at each meeting with an option of childcare, interpretation, and transportation support if needed
- An opportunity to make a meaningful impact on environmental justice and social change.
- Experience in advising and collaborating with an environmental non-profit organization.
- Networking and learning opportunities.
- The chance to be part of a diverse and inclusive community council.
- The opportunity to create meaningful programs and change within Groundwork Denver

### **To Apply:**

If you are passionate about the environment and believe in the power of intergenerational collaboration, we invite you to join our Intergenerational Community Council and contribute to a sustainable future for all. To apply, please complete the application form found [here](#). If you have any questions, please email our Climate Justice Director; Aracely Navarro at [Aracely@groundworkcolorado.org](mailto:Aracely@groundworkcolorado.org)

*Groundwork Denver provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ethnicity, religion, gender, gender identity, gender expression, sexual orientation, national origin, age, disability, marital status or civil union status, past or present military service, or any other protected classification. This policy applies to all employment decisions, including recruiting, hiring, placement, promotion, termination, layoff, compensation and training.*