

Groundwork Denver Green Team Job Description

What is a Groundwork Denver?

Groundwork Denver is a 501c(3) non-profit organization located in Denver, CO. The mission of *Groundwork Denver* is to bring about the sustained improvement of the environment and promote health and well-being through community-based partnerships and action. We are “doers”, not “talkers”. We plant trees, we improve parks, we clean up rivers, we grow food, we insulate houses, and we coordinate thousands of volunteers to help.

What is the Green Team?

The Green Team is a summer employment program for youth ages 13 to 18-years old. Participants will work on projects focused on improving the physical environment and health and well-being for the Denver Metropolitan Area, as well as our public lands, including local and national forests, parks and wildlife refuges. Past projects have included helping with community gardens, area waterways, city parks and open spaces, community events, tree plantings, neighborhood beautification, connecting residents with resources, habitat restoration and more. Participants are expected to work approximately **20 hours per week**, from approximately **June 4th to August 13th**, implementing improvement projects, connecting with community, growing as leaders, and building hard and soft employment skills. Green Teams will also go on at least **two mandatory overnight camping trips** during the summer and are expected to participate in team-building outdoor recreation activities.

Who is eligible?

Youth must:

- Be ages 13-18 years old at the start date in June 2021.
- Live or attend a school, recreation center, place of worship in one of the following communities: Northeast Park Hill/Montbello, Five Points/Cole, Westwood, Commerce City, Northwest Aurora, Globeville/Elyria/Swansea or the City of Sheridan.
- Be interested in conservation, community and environmental stewardship.
- Have commitment to teamwork, safety, follow-through, education, and hard work.
- Be physically able to work outside for 8 hours often in adverse conditions, bicycle long distances, handle tools, and lift 25lbs of material.
- Be current middle school or high school students.
- Be willing to participate in mandatory overnight camping trips and outdoor recreation activities.
- Demonstrate professional attitude by being on time, taking responsibility for safety, and verbalizing ideas and concerns to team leaders and others within Groundwork.
- Be a leader among peers by setting an example to other team members at all times.
- Wear appropriate work wear, have checklist items, sunscreen, sunglasses etc. (we can often help with gear if necessary)
- Serve as ambassadors to the community by conducting outreach and making presentations to residents, elected officials, and community groups.
- Abide by all Groundwork Denver policies and procedures.

What is the work schedule?

- June 4th – June 6th: Overnight orientation @ Woodbine Ecology Center (transportation, food, and camping supplies like sleeping bags and tents provided)
- June 8th – August 13th: (Approximate end date based on individual team’s funding) 4 days of work per week, up to 25 hours per week, with some exceptions around the 4th of July holiday and overnight camping trips.

- Youth who excel during the summer work season will be offered additional opportunities including: traveling to a National Park to work, meet park staff and connect with the Groundwork USA national network, and participate in other work opportunities as they arise during and after the summer season.

What will the work involve?

- Healthy Eating Active Living (HEAL): garden building, weeding, planting, harvesting, participating in farmers markets, encouraging healthy habits.
- Environmental Resource Management: Public Park, Forest, and Wildlife Refuge maintenance, trail work, tree planting, water stewardship, invasive species removal, and advocating for healthy environments.
- Community Engagement: Helping with outreach and implementation of neighborhood events, door to door outreach connecting residents with helpful resources and information, giving public feedback regarding neighborhood amenities, seeking out community feedback regarding environmental challenges, and presenting to community members and representatives about your experience.

***Technology**– The use of technology, including cell phones, iPods, MP3 players, and other battery powered devices are not allowed while working on projects, bicycle travel, or group meetings unless otherwise specified by the crew supervisor.

***Substance Free**– In accordance to a drug-free workplace, alcohol, tobacco, and drugs are prohibited in and around the Groundwork workplace.

Wage

- \$14.77 hour up to 120 hours
- Workers compensation is provided for all youth.

How do I apply?

Send a cover letter and resume to:

Joseph Cordova

Joe@groundworkcolorado.org

If you have questions please call the Groundwork Denver office at 303-455-5600 [or you can reach out to Joe directly at 720-296-7687](mailto:Joe@groundworkcolorado.org)

Groundwork Denver provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ethnicity, religion, gender, gender identity, gender expression, sexual orientation, national origin, age, disability, marital status or civil union status, past or present military service, or any other protected classification. This policy applies to all employment decisions, including recruiting, hiring, placement, promotion, termination, layoff, compensation and training.



This year each Groundwork Denver Green Team is part of a coalition of organizations funded by Great Outdoors Colorado (GOCO) lottery taxes to help youth access the outdoors. If you, your friends or family are interested in ways you can get involved with summer camps, employment opportunity or free access to outdoor recreation activities please ask and we will connect you with our coalition partners. You can also follow each of the coalitions and become a part of Generation Wild by using the URLs below:

- <https://www.facebook.com/gowildnortheastmetro/>
- <https://www.denvergov.org/content/denvergov/en/denver-parks-and-recreation/recreation-centers-pools/my-outdoor-colorado.html>
- <https://generationwild.com/>